



**GETT.GERMANY**

**SUSTAINABILITY REPORT**

**2023**

**SUMMARY**



## SUSTAINABILITY REPORT - SUMMARY

### REPORTING YEAR 2023

#### **GETT Gerätetechnik GmbH**

Mittlerer Ring 1

08233 Treuen

Germany

Tel: +49 37468 660-0

Fax: +49 37468 660-66

E-Mail: [info@gett-group.com](mailto:info@gett-group.com)

<https://gett-group.com/>

Supported by:

#### **Texulting GmbH**

Düsseldorfer Platz 1

09111 Chemnitz

[www.texulting.com](http://www.texulting.com)

This sustainability report was prepared and carefully checked by Texulting GmbH in cooperation with the company GETT Gerätetechnik GmbH in accordance with the guidelines of the Global Reporting Initiative (GRI) standard. Despite the conscientious preparation and review of the information, we assume no liability for the accuracy, completeness and timeliness of the data and content provided. GETT Gerätetechnik GmbH bears sole responsibility for the content of this report. Any liability for damages arising directly or indirectly from the usage of this report is excluded.

We would like to take this opportunity to thank the employees of GETT Gerätetechnik, who spent many hours collecting data and were always motivated to drive the topic forward. We are glad to be able to contribute a small part to GETT's incredibly progressive journey.

Thank you very much.

# 1 GETT.SUSTAINABILITY

Our first sustainability report focuses on future-oriented and sustainable corporate management. With the support of a stakeholder and materiality analysis, we identified key areas of action that characterise our sustainability strategy. Our efforts contribute to nine global sustainability goals, which we promote through targeted measures in the areas of economy, ecology and social matters. The report shows our achievements to date and forms the basis for GETT's future orientation in terms of sustainable development.



## 2 GETT.GOVERNANCE

Sustainability is firmly anchored in GETT's corporate culture. We combine economic progress with environmental and social responsibility by focusing on strict compliance, fair working conditions and the protection of human rights. Our economic performance forms the basis for our sustainability strategy, supported by transparent financial activities and investments in environmentally friendly technologies.

We strive for a sustainable value chain and carefully verify our suppliers according to social and environmental criteria. We attach particular importance to avoiding conflict minerals in our products. Additionally, we are involved in social projects and regional initiatives.

founded  
**1990**



active at  
**5** locations  
worldwide



turnover in 2023  
**21,9 Mio €**  
location Treuen

Our philosophy:  
**Sustainability**  
as the core of our  
corporate values

**0** violations  
against essential  
laws in 2023



**58 %**  
local  
sourcing  
budget



**4** sponsorships  
and **11** individual  
Donation targets realised



**48** New suppliers  
checked according to  
social and  
ecological criteria



### OUR GOVERNANCE GOALS

- By the end of 2029: labelling strategy to provide information about sustainability in our own products
- By the end of 2029: Establishment of contingency plans to prevent supply chain disruptions and to build resilient supply chains
- Long-term collaboration on the greening of communal areas by 2029

### 3 GETT.ECOLOGY

GETT implements numerous measures to reduce its ecological footprint. The focus is set on the reduction of greenhouse gas emissions, the expansion of renewable energies and the responsible usage of resources. Our energy management has led to a reduction of electricity and gas consumption as well as CO<sub>2</sub> emissions by 27%.

We analyse emissions in the supply chain, consider the mobility needs of employees and optimise the usage of materials towards higher levels of sustainable packaging and recycling processes. We also promote sustainable product development, which combines durability and recyclability to strengthen our contribution to climate protection.

**24 %**

energy savings in 2023 compared to 2022



energy consumption 2023

**542 MWh**

(Electricity, natural gas, heating oil)

Electricity consumption at Plant 1 reduced by

**72.517**

kWh compared to 2021



**34**

energy management activities carried out with a savings target



**854 t**

CO<sub>2</sub>e-emissions in 2024 (Scope 1, 2 and 3)



**-27 %**

reduction of CO<sub>2</sub>-emissions compared to 2022



approx. **11 t**

of packaging material used



approx. **30 t**

of waste generated in 2023



approx. **50 %**

of our waste was forwarded to recycling



#### OUR ECOLOGICAL GOALS

- By the end of 2025: Creation of a path to reduce greenhouse gas emissions by 50% until 2030
- Implementation of a recycling and re-utilization strategy by the end of 2029
- By the end of 2030: Achieving 100% share of renewable energy sources in the energy supply

## 4 GETT.SOCIAL

In our company, we are committed to a sustainable and social corporate strategy based on a fair and supportive working environment. Our employees, the heart of GETT, contribute significantly to the success and realisation of our vision of a sustainable future.

With a strong focus on equal opportunities, fair working conditions and respect for human rights, we create an inclusive work culture. GETT prioritises the health and safety of its employees, offers family-friendly working models and place targeted investments in professional training and development to shape a fair and sustainable future.

almost **140**  
employees at  
our location  
in Treuen



**57 %**  
percentage of  
women at GETT



**4-day-  
week**



introduced in 2023

**14** withdrawal  
and **11** new hires  
of staff in 2023



**10,8**  
years average  
length of  
employment



**3**  
employees on  
parental leave



**0** cases of  
discrimination



**328**  
sick notes



**3**  
work-related  
injuries



### OUR SOCIAL GOALS

- Integration of the topic "Operational Sustainability" into the company's own training platform by the end of 2026
- Ongoing participation of employees in corporate decisions that affect them (e.g. 4-day week)
- Mandatory precautions for employees with skin contact with chemical substances by 2024 (ongoing)

# SUSTAINABILITY REPORT 2023

GETT Gerätetechnik GmbH

Mittlerer Ring 1

08233 Treuen

Germany

Tel: +49 37468 660-0

<https://gett-group.com/>



GETT.GERMANY